

Faculty Handbook Revision Topics – 9.13.12

1. **Organization** – Divide Handbook clearly between sections that need University Senate approval and those that do not. Informational material and university employee policies should be distinct from academic matters.
2. **Eliminate redundancies and resolve inconsistencies.** For example, faculty titles, now described in two places, should be consolidated into one location. Definitions of various types of faculty should be presented in a clear and concise fashion.
3. **Uptown/Downtown/Primate Center Inconsistencies** – The Handbook uses language that often describes the faculty environment on the uptown campus. One such example is the frequent reference to semesters as a benchmark, whereas Clinical and Research faculty often have timelines established by the nature of clinical practice and/or grant funding. Provide additional language when situations require specification.
4. **Legal Updates** – Modify procedures, if necessary, to reflect the latest federal and state laws concerning Military Leave, Family Medical Leave, Parental Leave and short-term disability.
5. **Promotion and Tenure Review** – Clarify the entities involved, a commitment to confidentiality, and confirmation that all advancements to tenured rank require formal review. **ARTICLE III, Sec 12**
6. **Joint Appointments** - Develop a clear policy and procedures for faculty appointment and review that fosters interdisciplinarity. **PART III C, 3**
7. **Tenure Clock** – Consider a provision to allow school faculties to propose changes to the tenure clocks appropriate to their respective disciplines. **ARTICLE III, Sec 3**
8. **Grievance and Appeal Procedures** –Review current policies for administrative coherence, clarity, and a schedule for timely resolution. Issues addressed by school policies are ultimately subject to university policy and regulations.
9. **Disciplinary Options** – Open a discussion of actions that may be considered short of tenure revocation.
ARTICLE IV, Sec 2
10. **Intellectual Property** – Review current policy and revise as necessary.
PART III, I