FACULTY DATA REPORT TO THE UNIVERSITY SENATE

PROVOST ROBIN FORMAN
OCTOBER 7, 2018
BACKGROUND INFORMATION

• For internal reporting, WFMO/HR was not the system of record for faculty data until 2009. After 2009, we began using HR data for internal faculty reporting.

• HR/Payroll platforms changed in 2013, allowing for more robust data collection and storage
  • Ex: added School and Track fields that never previously existed

• In 2015, we began “suspending” inactive adjunct faculty that were not teaching during a term. While suspended, adjunct faculty don’t appear on data reports because they are not actively working for us. This may partially account for very high adjunct numbers in earlier years than today.

• Monthly reports now automatically generated and sent to Provost’s Office and Schools for them to review and make corrections → more proactive approach to data management to ensure accuracy and accountability

• The School of Medicine data in 2004 reflect inclusion of some volunteer faculty, who were erroneously put onto payroll at that time, as well as incorrect classification of faculty by track. An extensive data cleanup was conducted in 2012. Data have been corrected and processes to minimize/prevent errors are in place.

• Faculty numbers in graphs do not reflect open, vacant lines. These numbers reflect faculty on payroll in the HR system at the time of the report.

• All years are data as of November 1 (faculty census date) for that year, except 2013 which is September 1 data.
ENROLLMENT DATA AND FACULTY NUMBERS

Tulane University
Notes:
Two of the Student:Faculty ratios utilize only faculty from the 5 schools with undergraduate program (SLA, SSE, Business, SPHTM, and Arch.) The red line graph is all fulltime, regular faculty in the 5 schools, relative to the entire undergraduate student population.

The brown line graph is all faculty, including visitors and adjuncts. Adjuncts were counted as 1/3 FTE.

US News has a specific formula that we use for their rankings, which comes out to 8:1, and which is calculated differently than either of the other ratios. The US News formula for student:faculty ratio instructs us to count all faculty in all schools excluding the Schools of Medicine, Law, and Social Work. Adjuncts count as 1/3 FTE. US News ratios are shown in purple for comparison.
ALL UNITS/SCHOOLS
Notes:
The School of Medicine data in 2004 reflect inclusion of some volunteer faculty, who were erroneously put onto payroll at that time, as well as incorrect classification of faculty by track. An extensive data cleanup was conducted in 2012. Data have been corrected and processes to minimize/prevent errors are in place.

Data in 2004 excludes faculty in engineering departments that were eliminated as part of the Renewal Plan, in order to have an apples-to-apples comparison.

In 2004, several uptown schools had Clinical faculty that were converted to POP/Lecturer after the Renewal Plan. For purposes of this presentation, those faculty were put into the “Instructional” category. This includes the AB Freeman School, Architecture, Continuing Studies, Liberal Arts and Sciences, and Law.
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All Faculty in All Schools Incl. SOM Gender Breakdown by Track Over Time (Full-time Only)

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Notes:
Data does not include School of Medicine or eliminated engineering departments.

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AB Freeman School of Business Faculty by Track Over Time (Headcount)

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School of Law Faculty by Track Over Time (Headcount)

- Tenure
- Instructional
- Clinical
- Research
- Visiting
- Adjunct
- Education-SOM

Yearly Breakdown:
- 2004: 46 Tenure, 3 Instructional, 8 Clinical, 7 Research, 2 Visiting, 11 Adjunct
- 2011: 46 Tenure, 13 Instructional, 2 Clinical, 5 Research, 1 Visiting, 1 Adjunct
- 2012: 44 Tenure, 10 Instructional, 7 Clinical, 10 Research, 7 Visiting
- 2013: 42 Tenure, 10 Instructional, 7 Clinical, 10 Research, 9 Visiting
- 2014: 41 Tenure, 11 Instructional, 7 Clinical, 10 Research, 11 Visiting
- 2015: 39 Tenure, 7 Instructional, 8 Clinical, 10 Research, 1 Adjunct
- 2016: 36 Tenure, 3 Instructional, 8 Clinical, 10 Research, 2 Adjunct
- 2017: 33 Tenure, 5 Instructional, 3 Clinical, 10 Research, 1 Adjunct
School of Law Gender Breakdown by Track Over Time (Full-time)

- Male-Tenure
- Female-Tenure
- Male-Instructional
- Female-Instructional
- Male-Clinical
- Female-Clinical
- Male-Research
- Female-Research
- Male-Education-SOM
- Female-Education-SOM

Tulane University
SCHOOL OF LIBERAL ARTS

Tulane University
Notes:
In 2004, Liberal Arts and Sciences were one school. For comparison purposes, we split the LAS departments into their post-Katrina configurations, so the 2004 graph here represents the LAS departments that moved to the School of Liberal Arts.

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School of Public Health and Tropical Medicine
Faculty by Track Over Time (Headcount)

- Tenure
- Instructional
- Clinical
- Research
- Visiting
- Adjunct
- Education-SOM

Year | Tenure | Instructional | Clinical | Research | Visiting | Adjunct | Education-SOM
--- | --- | --- | --- | --- | --- | --- | ---
2004 | 58 | 21 | 0 | 0 | 0 | 0 | 0
2011 | 73 | 57 | 28 | 35 | 1 | 0 | 0
2012 | 75 | 40 | 27 | 16 | 1 | 0 | 0
2013 | 80 | 67 | 1 | 15 | 0 | 0 | 0
2014 | 73 | 56 | 2 | 10 | 0 | 0 | 0
2015 | 71 | 24 | 1 | 13 | 0 | 0 | 0
2016 | 76 | 18 | 0 | 11 | 0 | 0 | 0
2017 | 76 | 17 | 0 | 11 | 0 | 0 | 0

Tulane University
Notes:
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This 2004 data does not include the faculty in the engineering departments that were closed, in order to have a true comparison from year to year. There were 34 tenure/tenure track faculty in those departments, 1 visitor, and 15 adjuncts.
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SCHOOL OF SOCIAL WORK

Tulane University
School of Social Work Faculty by Track Over Time (Headcount)

- Tenure
- Instructional
- Clinical
- Research
- Visiting
- Adjunct
- Education-SOM


- Tenure: 6, 9, 6, 11, 11, 12, 10, 10, 10, 12
- Instructional: 0, 0, 0, 0, 0, 0, 0, 0, 0, 0
- Clinical: 0, 0, 0, 0, 0, 0, 0, 0, 0, 0
- Research: 0, 0, 0, 0, 0, 0, 0, 0, 0, 0
- Visiting: 0, 0, 0, 0, 0, 0, 0, 0, 0, 0
- Adjunct: 0, 0, 0, 0, 0, 0, 0, 0, 0, 0
- Education-SOM: 0, 0, 0, 0, 0, 0, 0, 0, 0, 0
School of Social Work Gender Breakdown by Track Over Time (Full-time)

- Male-Tenure
- Female-Tenure
- Male-Instructional
- Female-Instructional
- Male-Clinical
- Female-Clinical
- Male-Research
- Female-Research
- Male-Education-SOM
- Female-Education-SOM

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